



ONA Paramedical

Date Posted: February 6, 2019

Posting #:	19-0141
Position:	Physiotherapist
Status:	Permanent Part-Time
Program:	Community Care & Rehabilitation
Department:	Intensive Rehabilitation Unit
Site:	Ramsey Lake Health Centre (RLHC)

KEY FUNCTION:

Provide physiotherapy services to patients through assessment, planning, implementation, and evaluation to maximize abilities, maintain and/or improve independence, and assist with compensation for functional limitations.

REPORTING:

Under the general direction of the Clinical Manager, Intensive Rehabilitation Unit.

DUTIES:

1. Perform a physical assessment and medical history of patients to establish a clinical impression for physiotherapy intervention as required.
2. Initiate and execute all physiotherapy treatments related to the clinical impression to deliver patient care and perform on-going evaluations to determine when discharge from service is appropriate.
3. Provide supervision and direction to physiotherapy assistants and assigned support personnel as required in accordance with the standards defined by the College of Physiotherapists of Ontario (CPO).
4. Provide coverage for physiotherapy services within unit and across other clinical areas as defined by the Physiotherapy Professional Council coverage plans.
5. Document assessment in the patient's medical chart, clinical impression, and in all related physiotherapy intervention and patient outcomes; maintain an accepted standard of documentation for quality assurance as outlined by the CPO and HSN policies.
6. Maintain relevant statistical information.
7. Work collaboratively with other health care professionals regarding patient management for clinical problem-solving and program development.
8. Educate patients and family members.
9. Act as a professional resource for internal health care providers and community partners.
10. Provide theoretical and clinical education and supervision to physiotherapy students and undergraduate students.
11. Educate and promote health, safety and wellness in the work place.
12. Determine and align improvement projects with HSN True North; monitor and adjust to achieve goal outcomes.
13. Evaluate patient care and satisfaction on an ongoing basis and formulate solutions for improvement.
14. Participate in education and training specific to current, relevant federal and provincial health and safety legislation, standards and guidelines.
15. Represent the department or program on various committees and in meetings as required.
16. Perform other duties as required.

QUALIFICATIONS

EDUCATION AND TRAINING:

1. Current Certificate of Registration with the CPO.
2. Successful completion of Neuro-Developmental Treatment (NDT) course is required.
3. Current Certificate as an Assistive Devices Program (ADP) authorizer is preferred.
4. Completion of the Ontario Stroke Network's Interprofessional Stroke Core Competency Framework or willingness to complete within three (3) months of employment is required.
5. Ministry of Labour "Worker Health and Safety Awareness in 4 Steps" training certificate is required.

EXPERIENCE:

- 1. Previous rehabilitative experience working with neurological, spinal cord, amputee, and/or complex musculoskeletal disorders patient population is preferred.
- 2. Experience working in evidence-based approach to service delivery.

KNOWLEDGE/SKILLS/ABILITIES:

- 1. Demonstrated ability to mentor students and support personnel.
- 2. Demonstrated training, experience or utilization of lean methodology for process improvement.
- 3. Demonstrated ability to independently identify issues, plan improvements, measure success and continue improvement.
- 4. Demonstrated excellent computer skills with proficiency in Microsoft Office software (e.g. Word, Excel, Power Point and Outlook) and patient information systems.
- 5. Demonstrated superior interpersonal and communication skills, both written and verbal.
- 6. Demonstrated ability to manage routine correspondence, multiple tasks/projects, diversified workload and rapidly changing priorities and challenging deadlines.
- 7. Demonstrated discretion and maturity when handling confidential information.
- 8. Demonstrated commitment to the safety of co-workers and patients.

PERSONAL SUITABILITY:

- 1. Demonstrated ability to work effectively as a member of an interdisciplinary team.
- 2. Demonstrated professionalism in dealing with confidential and sensitive issues.
- 3. Demonstrated commitment to ongoing professional development.
- 4. Demonstrated positive work record and good attendance record.
- 5. Ability to meet the physical and sensory demands of the job.
- 6. Ability to travel between local sites.

Selection Process: Candidates will be selected for this position on the basis of their skill, ability, experience and relevant qualifications as identified in the resume and completed Application Form submitted. Where these factors are relatively equal, seniority shall govern. HSN reserves the right to conduct a formal interview/testing process where required, which may include (but not limited to), a written or practical examination or both to determine skill and ability.

Shift: Days

French Language Service Designation: Bilingualism is an Asset

Salary: \$35.42.....\$43.36/Hourly

N.B. Applications for this position must be submitted to the Human Resources Department before 1600 hours on **February 21, 2019.**

**HSN THANKS ALL APPLICANTS.
ONLY THOSE SELECTED FOR INTERVIEWS WILL BE CONTACTED.
WE WILL NOT ACCEPT APPLICATIONS AFTER THE CLOSING DATE AND TIME.**