



## ONA Paramedical

Date Posted: September 18, 2019

<b>Posting #:</b>	19-1013
<b>Position:</b>	Cardiac Sonographer
<b>Status:</b>	Temporary Full-Time (October 2019 to July 2020)
<b>Program:</b>	Medicine
<b>Department:</b>	Sudbury Cardiac Outpatient Centre
<b>Site:</b>	Sudbury Outpatient Centre (SOC)

### **KEY FUNCTION:**

Operate ultrasound equipment to assist physicians in treating and diagnosing patients with cardiac and peripheral vascular problems.

### **REPORTING:**

Under the general direction of the Clinical Manager, Cardiac Outpatient Centre.

### **DUTIES:**

1. Perform various cardiac ultrasound diagnostic testing and assessments (e.g. two dimensional and M-mode, colour flow imaging, pulsed wave Doppler, continuous wave Doppler investigation of various cardiac windows and other hemodynamic measures).
2. Acquisition and record all echocardiographic images and data according to laboratory protocols.
3. Monitor examination to evaluate quality and consistency of diagnostic images and make adjustments to equipment as required.
4. Observe and care for patients throughout examinations to ensure patient safety and comfort.
5. Record, store and process scanned images according to laboratory protocols.
6. Prepare examination reports for physicians to aid in the diagnosis of cardiac and vascular disorders.
7. Perform quality control checks on ultrasound equipment to ensure proper operation and perform minor repairs and adjustments as required.
8. Train students and other medical sonographers as required.
9. Evaluate patient care and satisfaction on an ongoing basis and formulate solutions for improvement.
10. Determine and align improvement projects with HSN's Strategic Plan; monitor and adjust to achieve goal outcomes.
11. Participate in education and training specific to current, relevant federal and provincial health and safety legislation, standards and guidelines.
12. Educate and promote health, safety and wellness in the work place.
13. Represent the department or program on various committees and in meetings as required.
14. Perform other duties as required.

## **QUALIFICATIONS**

### **EDUCATION AND TRAINING:**

1. Minimum of a one (1) year Diploma in Diagnostic Cardiac Sonography, from an accredited college.
2. Current Certificate of Registration in good standing with the College of Medical Radiation Technologists of Ontario (CMRTO).
3. Current Certification as a Registered Diagnostic Cardiac Sonographer (ARDCS) is required.
4. Current certification in Basic Cardiac Life Support (BCLS) is required.
5. Ministry of Labour "Worker Health and Safety Awareness in 4 Steps" training certificate is required.

### **EXPERIENCE:**

1. Minimum of two (2) years' experience working in Transthoracic echocardiography.
2. Experience working in a cardiac care setting is preferred.
3. Experience with electronic reporting and archiving of images is preferred.

### **KNOWLEDGE/SKILLS/ABILITIES:**

1. Demonstrated knowledge of Medical Terminology.
2. Demonstrated awareness of echo accreditation standards.
3. Demonstrated training, experience or utilization of lean methodology for process improvement.
4. Demonstrated ability to independently identify issues, plan improvements, measure success and continue improvement.
5. Demonstrated excellent computer skills with proficiency in Microsoft Office software (e.g. Word, Excel, Power Point and Outlook) and patient information systems.
6. Demonstrated superior interpersonal and communication skills, both written and verbal.
7. Demonstrated effective time management and organizational skills with the ability to organize and prioritize as required.
8. Demonstrated discretion and maturity when handling confidential information.
9. Demonstrated commitment to the safety of co-workers and patients.

### **PERSONAL SUITABILITY:**

1. Ability to use tact and discretion in dealing with health care providers and patients.
2. Demonstrated commitment to ongoing professional development.
3. Demonstrated professionalism in dealing with confidential and sensitive issues.
4. Demonstrated positive work record and good attendance record.
5. Ability to meet the physical and sensory demands of the job.
6. Ability to travel between local sites.

**Selection Process:** Candidates will be selected for this position on the basis of their skill, ability, experience and relevant qualifications as identified in the resume and completed Application Form submitted. Where these factors are relatively equal, seniority shall govern. HSN reserves the right to conduct a formal interview/testing process where required, which may include (but not limited to), a written or practical examination or both to determine skill and ability.

**Shift:** Days

**French Language Service Designation:** Bilingualism is an Asset

**Salary:** \$31.87.....\$44.01/Hourly

**Special Note:** This position will be posted until filled.

**HSN THANKS ALL APPLICANTS.  
ONLY THOSE SELECTED FOR INTERVIEWS WILL BE CONTACTED.  
WE WILL NOT ACCEPT APPLICATIONS AFTER THE CLOSING DATE AND TIME.**