



ONA Paramedical

Date Posted: December 18, 2019

Posting #:	19-1337
Position:	Perfusion Assistant x 2
Status:	Temporary Part-Time (December 2019 to April 2020)
Program:	Medicine
Department:	Perfusion
Site:	Ramsey Lake Health Centre (RLHC)

KEY FUNCTION:

Assist the Perfusionists in the delivery of the services provided, including data entry, inventory management, hemodynamic and blood gas monitoring, Extracorporeal Membrane Oxygenation (ECMO), and autotransfusion.

REPORTING:

Under the general direction of the Clinical Manager, Cardiodiagnostics and Perfusion.

DUTIES:

1. Collect statistical information and supply management, including data entry regarding cardiac surgery, pacemakers, and Implantable Cardioverter-Defibrillators (ICD).
2. Assemble monitoring lines and monitor setup (e.g. Paceart and Meditech orders).
3. Assist with thermodilution catheter insertion.
4. Perform quality control on blood gas machines and automated coagulation timer machines.
5. Assist with generating requisitions in Meditech pertaining to Cardiopulmonary Bypass (CPB).
6. Assist with the insertion, maintenance and transfer of patients with Intra-Aortic Balloon Pump (IABP); Left Ventricular Assist Device (LVAD), ECMO.
7. Assist with assembly and disassembly of the heart-lung machine.
8. Assist Anesthetist with the transportation of patients post operatively.
9. Perform auto transfusion procedures.
10. Perform blood gas analysis and Activated Clotting Times (ACT).
11. Assist in the implantation and programming of permanent pacemakers.
12. Participate in maintenance and cleaning of Perfusion related equipment.
13. Evaluate patient care and satisfaction on an ongoing basis and formulate solutions for improvement.
14. Determine and align improvement projects with HSN's Strategic Plan; monitor and adjust to achieve goal outcomes.
15. Participate in education and training specific to current, relevant federal and provincial health and safety legislation, standards and guidelines.
16. Educate and promote health, safety and wellness in the work place.
17. Represent the department or program on various committees and in meetings as required.
18. Perform other duties as required.

QUALIFICATIONS

EDUCATION AND TRAINING:

1. Minimum of a two (2) year Diploma in Respiratory Therapy, from an accredited college.
2. Current Certificate of Registration in good standing with the College of Respiratory Therapists of Ontario (CRTO).
3. Ministry of Labour "Worker Health and Safety Awareness in 4 Steps" training certificate is required.

EXPERIENCE:

1. Minimum of two (2) years' experience working in a Perfusion department within a health care environment.

KNOWLEDGE/SKILLS/ABILITIES:

1. Demonstrated knowledge of Electrocardiograph (ECG) interpretation.
2. Demonstrated knowledge of hemodynamic monitoring.
3. Demonstrated training, experience or utilization of lean methodology for process improvement.
4. Demonstrated ability to independently identify issues, plan improvements, measure success and continue improvement.
5. Demonstrated excellent computer skills with proficiency in Microsoft Office software, (e.g. Word, Excel, Power Point and Outlook) and patient information systems.
6. Demonstrated superior interpersonal and communication skills, both written and verbal.
7. Demonstrated ability to manage routine correspondence, multiple tasks/projects, diversified workload and rapidly changing priorities and challenging deadlines.
8. Demonstrated discretion and maturity when handling confidential information.
9. Demonstrated commitment to the safety of co-workers and patients.

PERSONAL SUITABILITY:

1. Ability to use tact and discretion in dealing with health care providers and patients.
2. Proven ability to work independently and in a team environment.
3. Demonstrated ability to perform with minimal supervision; to prioritize duties.
4. Demonstrated commitment to ongoing professional development.
5. Demonstrated professionalism in dealing with confidential and sensitive issues.
6. Demonstrated positive work record and good attendance record.
7. Ability to meet the physical and sensory demands of the job.
8. Ability to travel between local sites.

Selection Process: Candidates will be selected for this position on the basis of their skill, ability, experience and relevant qualifications as identified in the resume and completed Application Form submitted. Where these factors are relatively equal, seniority shall govern. HSN reserves the right to conduct a formal interview/testing process where required, which may include (but not limited to), a written or practical examination or both to determine skill and ability.

Shift: Days

French Language Service Designation: Bilingualism is an Asset

Salary: \$32.99.....\$40.37/Hourly

Special Note: This position will be posted until filled.

**HSN THANKS ALL APPLICANTS.
ONLY THOSE SELECTED FOR INTERVIEWS WILL BE CONTACTED.
WE WILL NOT ACCEPT APPLICATIONS AFTER THE CLOSING DATE AND TIME.**