



**ONA STANDARD POSITION**

<b>Position:</b>	<b>REGISTERED NURSE</b>
<b>Department:</b>	<b>Regional Nephrology Program</b>
<b>Program:</b>	<b>Clinical Support</b>
<b>Locations:</b> (All Satellite Unit locations are listed – refer to Details for specific Satellite Unit location.)	<b>Satellite Units include:</b> <ul style="list-style-type: none"> <li>• Elliot Lake (St. Joseph’s General Hospital)</li> <li>• Kapuskasing (Sensenbrenner Hospital)</li> <li>• Kirkland Lake (Kirkland &amp; District Hospital)</li> <li>• Little Current (Manitoulin Health Centre – Little Current Site)</li> <li>• New Liskeard (Temiskaming Hospital)</li> <li>• Parry Sound (West Parry Sound Health Centre)</li> </ul>
<b>Purpose:</b>	<b>To provide dialysis nursing care for end-stage renal disease patients, hemodialysis and peritoneal dialysis treatments to out-patients.</b>
<b>Standard Qualifications:</b>	<ul style="list-style-type: none"> <li>• A graduate from an approved School of Nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario.</li> </ul>
<b>Required Qualifications:</b>	<ul style="list-style-type: none"> <li>• Current certification in Basic Cardiac Life Support <b>BCLS</b>.</li> <li>• Current certification in Automated External Defibrillator <b>AED</b>.</li> <li>• Current certification in Peripheral Intravenous Initiation and Maintenance.</li> <li>• Current hemodialysis certification.</li> <li>• Ministry of Labour “Worker Health and Safety Awareness in 4 Steps” training certificate is required.</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Minimum of 1 year full-time equivalent experience (within the last 5 years) in hemodialysis and peritoneal dialysis.</li> <li>• Proven ability and experience in initiating, terminating and monitoring hemodialysis treatments for chronic renal failure patients.</li> <li>• Proven ability and experience to manage complications arising from dialysis treatments.</li> </ul>
<b>General Skills:</b>	<ul style="list-style-type: none"> <li>• Ability to Function Independently With Telephone Support from the Regional Centre.</li> <li>• Patient Teaching Skills Specific to End-Stage Renal Failure Patients.</li> <li>• Ability to Solve Problems While Managing a High-Paced Professional Team Environment.</li> <li>• Strong Therapeutic Communication Skills.</li> <li>• Strong Interpersonal and Organization Skills.</li> <li>• Computer Skills Including Microsoft Office Software, Meditech Client Service OE, Cyberren And GRASP Software.</li> </ul>
<b>Preference Given to:</b>	<ul style="list-style-type: none"> <li>• Successful completion of the Canadian Nurses Association’s certification in Nephrology Nursing <b>cneph</b>.</li> </ul>
<b>Standard Position Requirements:</b>	Click <a href="#">here</a> to review the Standard Nursing Position Requirements.
<b>French Language Service (FLS) Designation:</b>	Bilingualism requirements will be posted in accordance with the FLS Designation Plan. If a position is designated bilingual and no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates may be considered.
<b>Selection Process:</b>	Nurses will be selected on the basis of their skill, ability, experience and qualifications as identified in the resume or fact sheet, which they have attached to the posting application form. The Hospital reserves the right to conduct a formal interview where required.